

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**  
Washington, D.C. 20549

**FORM 8-K**

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the  
Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): June 5, 2024



**MSA SAFETY INCORPORATED**

(Exact name of registrant as specified in its charter)

Pennsylvania  
(State or other jurisdiction of incorporation or  
organization)

1-15579  
(Commission File Number)

46-4914539  
(IRS Employer Identification Number)

**1000 Cranberry Woods Drive  
Cranberry Township, Pennsylvania**  
(Address of principal executive offices)

**16066-5207**  
(Zip Code)

**Registrant's telephone number, including area code: 724-776-8600**

Former name or former address, if changed since last report: N/A

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

<u>Title of each class</u>	<u>Trading Symbol(s)</u>	<u>Name of each exchange on which registered</u>
Common stock, no par value	MSA	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (17 CFR §230.405) or Rule 12b-2 of the Securities Exchange Act of 1934 (17 CFR §240.12b-2).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

**Item 8.01 Other Events.**

The Company announced that David J. Howells has been promoted to the position of President, MSA International, and will lead the Company's International business segment. A copy of the press release announcing Mr. Howells' promotion is attached as Exhibit 99.1.

**Item 9.01 Financial Statements and Exhibits.**

(d) The following exhibits are furnished with this report on Form 8-K.

**Exhibit No. Description**

99.1 MSA Safety Incorporated Press Release dated June 5, 2024.

104 Cover Page Interactive Data File (the cover page XBRL tags are embedded within the Inline XBRL document)

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**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

MSA SAFETY INCORPORATED

(Registrant)

By /s/ Richard W. Roda

Richard W. Roda

Vice President, Secretary and Chief Legal Officer

June 5, 2024

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EXHIBIT INDEX

Exhibit No.   Description

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104   Cover Page Interactive Data File (the cover page XBRL tags are embedded within the Inline XBRL document)

**FOR IMMEDIATE RELEASE****FROM:** MSA Safety Incorporated

Ticker: MSA (NYSE)

Media Relations Contact: Mark Deasy (412) 559-8154

Investor Relations Contact: Larry De Maria – (917) 245-7463

***Dave Howells to Lead International Business Segment for MSA Safety***

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PITTSBURGH, June 5, 2024 - MSA Safety, Inc. (NYSE: MSA), a global leader in the development of advanced safety products and solutions that protect people and facility infrastructures, today announced the promotion of David J. Howells to the position of President, MSA International. In this position, Mr. Howells will be responsible for all of MSA Safety's business operations across Europe, the Middle East, Africa and Asia.

Mr. Howells joined MSA Safety in 1981 and was named Interim President of MSA International in February of this year. Prior to that, he served as Vice President, Sales and Customer Marketing for MSA International, playing a key role in helping to transform the company's commercial business with a more progressive Go-to-Market strategy. Over his tenure with MSA Safety, Mr. Howells has held various leadership roles in global distribution channels and sales.

"As a member of our International Leadership Team, Dave played a key role in guiding our efforts to accelerate revenue growth and expand adjusted operating margins across the entire segment," said Steve Blanco, MSA Safety President and Chief Executive Officer. "I'm excited to have Dave continue in this leadership role as we work to execute our long-term strategy and continue our mission of helping to keep workers safe around the world."

In this role, Mr. Howells will remain located at MSA Safety's International headquarters in Rapperswil-Jona, Switzerland.

(more)

## **About MSA Safety**

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*MSA Safety Incorporated (NYSE: MSA) is the global leader in advanced safety products, technologies and solutions. Driven by its singular mission of safety, the Company has been at the forefront of safety innovation since 1914, protecting workers and facility infrastructure around the world across a broad range of diverse end markets while creating sustainable value for shareholders. With 2023 revenues of \$1.8 billion, MSA Safety is headquartered in Cranberry Township, Pennsylvania and employs a team of over 5,000 associates across its more than 40 international locations. For more information, please visit [www.MSASafety.com](http://www.MSASafety.com).*

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